

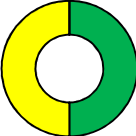

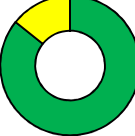
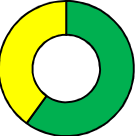
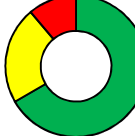
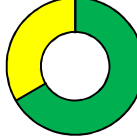


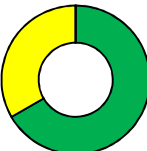

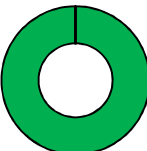
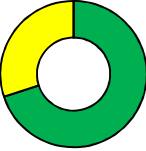
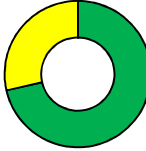



## Dorset Police and Crime Panel


### Police & Crime Plan Monitoring Report – Q4 2017/18

 <p>PROTECTING PEOPLE AT RISK OF HARM</p>	<b>Vulnerability; Prevention; Early Intervention</b>	<b>Mental Health; Drugs; Alcohol</b>	<b>National issues, Local approaches</b>	 <p>WORKING WITH OUR COMMUNITIES</p>	<b>Road Safety; Cyber &amp; Fraud</b>	<b>Engagement</b>	<b>Problem Solving</b>
							
<b>Headlines:</b> <ul style="list-style-type: none"> <li>• Child Sexual Abuse support projects funded</li> <li>• Controlling &amp; Coercive Behaviour campaign launch</li> <li>• Suicide Prevention Strategy</li> <li>• MIND #Day2Day campaign launch</li> <li>• Hate Crime scrutiny</li> </ul>				<b>Headlines:</b> <ul style="list-style-type: none"> <li>• Dorset Road Safe website re-launched</li> <li>• Drink Drive Limit consultation</li> <li>• Take Five to Stop Fraud campaign</li> <li>• National Rural Crime Network (NCRN) research projects</li> <li>• OPCC engagement activity and summer programme</li> </ul>			
 <p>SUPPORTING VICTIMS, WITNESSES &amp; REDUCING REOFFENDING</p>	<b>Victims &amp; Witnesses</b>	<b>Offender Management &amp; Rehabilitation</b>	<b>Restorative Justice</b>	 <p>TRANSFORMING FOR THE FUTURE</p>	<b>Funding &amp; Resources</b>	<b>Technology</b>	<b>Innovation &amp; Service Improvement</b>
							
<b>Headlines:</b> <ul style="list-style-type: none"> <li>• Victim Support contract extension</li> <li>• PCC Surgeries</li> <li>• Victims Commissioner meeting</li> <li>• ICVA lobbying for sanitary provisions for female custody detainees</li> <li>• Out of Court Disposal Scrutiny Panel annual report</li> </ul>				<b>Headlines:</b> <ul style="list-style-type: none"> <li>• Council Tax Precept consultation and proposal 2018/19</li> <li>• Safer Dorset Fund (SDF) community grant scheme</li> <li>• CoPaCC Transparency Award</li> <li>• PRISM Gateway Review</li> <li>• Stop &amp; Search and Misconduct Panels recruitment</li> </ul>			

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



PROTECTING PEOPLE AT RISK  
OF HARM

Vulnerability  
Prevention  
Early  
Intervention

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Child Sexual Abuse project funded</li> <li>Domestic Abuse lobbying – refuges and secure tenancies</li> <li>Controlling &amp; Coercive Behaviour campaign launch</li> <li>CCG Suicide Prevention Strategy consultation</li> <li>National Sexual Abuse &amp; Sexual Violence Awareness week &amp; CYP ISVA funding</li> </ul>	% people feeling safe in Dorset	<b>98%</b>	
	Recorded Domestic Abuse Crime (17/18)	<b>+14%</b>	
	Recorded Hate Crime (17/18)	<b>+19%</b>	
	Recorded Hate Incidents (17/18)	<b>+48%</b>	
	HMICFRS PEEL Effectiveness	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>£108K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The PCC has funded Acts Fast for 2018/19 to provide support to family members of child sexual abuse victims</li> <li>The PCC has lobbied over proposed changes to supported housing funding to try and ensure that domestic abuse refuge funding remains ring-fenced; he has also raised concerns over potential legislative changes regarding secure tenancies and the impact on victims of domestic abuse</li> <li>The ‘Cut Your Strings’ campaign was launched in March 2018, raising awareness around coercive and controlling behaviour. A number of partners, including the PCC, provided support to this project</li> <li>The PCC responded to a suicide prevention strategy developed by the local Clinical Commissioning Group (CCG)</li> <li>The PCC supported the National Sexual Abuse &amp; Sexual Violence Awareness campaign, coordinated locally through Dorset Rape Crisis Support Centre (DRCSC). This includes funding for another Children and Young Person’s Independent Sexual Violence Advisor (ISVA)</li> </ul>	16. Resources for Force response to new crime trends		
	19. Increase the size of the POLIT		
	21. Increase the size of the SSCT		
	35. Aspire to create a Vulnerable Persons Directorate		
	71. Continue to provide Safeguarding oversight		
	72. Continue to challenge the service provided to vulnerable victims of fraud		
	73. Police work in partnership on Modern Slavery		
	82. Work with partners to provide enhanced support for veterans		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



PROTECTING PEOPLE AT RISK  
OF HARM

**Mental Health**

Drugs


Alcohol

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Transforming Children and Young People’s Mental Health Provision Green Paper</li> <li>MIND #Day2Day Campaign launched</li> </ul>	Detainees under MHA 2017/18	<b>0</b>	
	<i>High Intensity Network cases (pending)</i>		
	HMICFRS PEEL Effectiveness	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>£100K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The Government has launched a Green Paper on Transforming Children and Young People’s Mental Health Provision to which the PCC has submitted views</li> <li>Dorset MIND launched their #Day2Day campaign with a video of the PCC talking about his own experience of mental health issues in the workplace. The campaign aims to remove any remaining stigma of discussing mental health at work</li> </ul>	32. Expand work with partners keeping repeat victims with serious mental illness safe		
	74. Lobby to end use of custody as a ‘place of safety’ for those in mental health crisis		
	75. Scope an app to give officers real-time MH advice		
	76. Write to all PCCs re NHS England colour-coding of CCG MH provision		
	77. Write a good practice document for all PCCs re lobbying CCGs and partners over MH provision		
	78. Ensure local MH Concordat arrangements are fit for purpose and reflect new legislation		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



PROTECTING PEOPLE AT RISK  
OF HARM

National  
issues

Local  
approaches

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Firearms Licensing challenge</li> <li>Hate Crime Scrutiny Panels</li> <li>Knife Crime blog</li> <li>Portland Police officers attested to office of constable</li> <li>Annual NCA PCC Engagement Day</li> </ul>	Serious Sexual Offences (17/18)	<b>+26%</b>	
	Domestic Abuse Incidents	<b>+7%</b>	
	Domestic Abuse Crimes	<b>+14</b>	
	PCC Surgeries held (YTD)	<b>17</b>	
	HMICFRS PEEL Effectiveness	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>£12K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The PCC has issued a formal challenge to the Chief Constable over firearms licensing arrangements given an increase in complaints around processing times and the risk associated with this area of business</li> <li>The introduction of a Hate Crime Scrutiny Panel is being explored to complement existing CPS arrangements but to focus on cases not reported to the police or other statutory partners</li> <li>The PCC issued a blog on Knife Crime in response to the launch of the Government’s Serious and Violent Crime Strategy. Locally the focus is on prevention to stop fear of knife crime manifesting itself into the carrying of knives and weapons</li> <li>Four Portland Port police officers have now been attested to the office of constable, enhancing their ability to protect the local shore</li> <li>The PCC was represented at the annual engagement day hosted by the National Crime Agency (NCA)</li> </ul>	6. Increased crime reporting eg DA, sexual offences, exploitation, elderly abuse etc		
	7. Hold agencies to account who have a role in reducing crime		
	83. Scope BWV provision for Poole Forum members to record hate crime and incidents		
	84. PCC to scope/fund a Hate Crime Conference in 2018 to include Poole Forum members and others		
	85. Development of an independently chaired PCC Hate Crime Scrutiny Panel		
	67. Pay due regard to the Strategic Policing Requirement (SPR)		
	69. Continue to lobby Government to improve port security		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



WORKING WITH OUR  
COMMUNITIES

Road Safety


Cyber-crime

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>• New Road Safety website launched</li> <li>• PCC consultation on drink-driving</li> <li>• Close Pass cycle safety activity</li> <li>• In principle funding for BRAKE</li> <li>• Take Five to Stop Fraud week</li> </ul>	Roadsafe Website page views	<b>4,459</b>	
	Winter Drink/Drug Campaign – charges	<b>85</b>	
	DAS attendees 2017	<b>25,871</b>	
	Cyber-Crime Officer – engagements	<b>+200</b>	
	Cyber-crime Officer – event attendees	<b>+5.5K</b>	
	Commissioning Spend 2017/18	<b>£5K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>• In line with the PCC’s commitment, the new Dorset Road Safe website was launched in March, pulling together information from police, fire and rescue, health and local authority partners. Members of the public can also share information on dangerous drivers or other road safety concerns</li> <li>• A public consultation launched by the PCC on the drink drive limit resulted in the majority of respondents supporting a lower legal threshold. This will inform the PCC’s ongoing lobbying for reducing the drink drive limit</li> <li>• The Close Pass cycle safety initiative continued with an operation carried out in North Dorset</li> <li>• The PCC has agreed in principle to provide funding for BRAKE, a national road safety charity supporting those affected by fatal road traffic collisions</li> <li>• The PCC has supported the Take Five to Stop Fraud initiative, part of wider campaigning work by National Trading Standards</li> </ul>	24. Commission wider provision of driver training		
	25. Redesign the Dorset Roadsafe website		
	26. Raise awareness around poor decision making		
	27. Lobby Government to lower drink-drive limit		
	28. Provide resources to tackle drink-driving		
	29. Undertake a drug-driving awareness campaign		
	30. Expand availability of drug-driving testing kits		
	20. Continue cyber-crime awareness campaign		
	79. Educate young people on online risks		
	80. Better cyber-crime support for businesses		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



WORKING WITH OUR  
COMMUNITIES

Engagement

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Support for NRCN research projects</li> <li>Bournemouth – Op Galaxy; Hotel Watch; Charminster</li> <li>Weymouth – Capacity Building Worker &amp; Hotel Watch</li> <li>Review of SAIL arrangements</li> <li>Council Tax Precept Consultation</li> <li>Planning for summer engagement programme</li> </ul>	Face-to-face engagement reach	<b>+3K</b>	
	Social Media reach	<b>+3.9M</b>	
	Formal Public Consultations	<b>4</b>	
	Public Consultation responses	<b>+10.5K</b>	
	Webchat user engagement minutes	<b>4,010</b>	
	Commissioning Spend 2017/18	<b>£60K</b>	
	<b>Activities &amp; Achievements:</b>		
<ul style="list-style-type: none"> <li>The PCC has agreed to contribute funding towards two National Rural Crime Network projects – a national rural crime survey and research into domestic abuse in rural areas</li> <li>The PCC has agreed to extend funding for an analyst to support Op Galaxy in Bournemouth; The PCC has also supported the launch of a Hotel Watch scheme; and hosted an online Charminster residents meeting</li> <li>In Weymouth the PCC has contributed funding for a Melcombe Regis Capacity Building Worker and also supported the launch of a Hotel Watch scheme</li> <li>The OPCC has been working with partners to review the Safe And Independent Living (SAIL) scheme arrangements</li> <li>Extensive public consultation was undertaken by the OPCC to inform the 2018/19 Council Tax Precept proposal</li> <li>The OPCC summer engagement programme will focus on public views regarding the merger proposal</li> </ul>	<b>PCC Commitments:</b>		
	1. Enhance how we capture the public’s views		
	2. Publish an annual community engagement report		
	23. Build on relationships with business community and improve police response to business crime		
	46. Push several pilot schemes beyond the launch of the Force website, including:		
	47. NPT webchats		
	49. PCC Surgeries online		
	48. PCC webchats		
50. Contact the police via Skype			
51. Continue bringing the police to the heart of the community			

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



WORKING WITH OUR  
COMMUNITIES

Problem Solving

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>• Support for NRCN research projects</li> <li>• Bournemouth – Op Galaxy; Hotel Watch; Charminster</li> <li>• Weymouth – Capacity Building Worker &amp; Hotel Watch</li> <li>• Review of SAIL arrangements</li> <li>• Council Tax Precept Consultation</li> <li>• Planning for summer engagement programme</li> </ul>	Problem Solving Forums held	<b>2</b>	
	Public contact cases recorded (YTD)	<b>861</b>	
	Public contact cases resolved (YTD)	<b>531</b>	
	Commissioning Spend 2017/18	<b>£103K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>• The PCC has agreed to contribute funding towards two National Rural Crime Network projects – a national rural crime survey and research into domestic abuse in rural areas</li> <li>• The PCC has agreed to extend funding for an analyst to support Op Galaxy in Bournemouth; The PCC has also supported the launch of a Hotel Watch scheme; and hosted an online Charminster residents meeting</li> <li>• In Weymouth the PCC has contributed funding for a Melcombe Regis Capacity Building Worker and also supported the launch of a Hotel Watch scheme</li> <li>• The OPCC has been working with partners to review the Safe And Independent Living (SAIL) scheme arrangements</li> <li>• Extensive public consultation was undertaken by the OPCC to inform the 2018/19 Council Tax Precept proposal</li> <li>• The OPCC summer engagement programme will focus on public views regarding the merger proposal</li> </ul>	8. Establish a Problem Solving Forum		
	9. PCC Innovation Fund to fund new approaches identified by Problem Solving Forums		
	22. Appoint a Business Champion to drive a new business crime strategy etc		
	36. Fund an extra post in the Marine Unit		
	37. Create a Rural Crime Team		
	81. Continue to promote and support opportunities for individuals to volunteer with the Force		



## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



SUPPORTING VICTIMS,  
WITNESSES & REDUCING  
REOFFENDING

**Victims &  
Witnesses**

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Victim Support service contract extended</li> <li>PCC Surgeries</li> <li>Meeting with Victims Commissioner</li> <li>APCC Victims Portfolio Group</li> </ul>	PCC Surgery Attendees (17/18)	<b>20</b>	
	Victim Support – Cases Created (17/18)	<b>14,411</b>	
	Victims’ Bureau – All Contact (Jan-May)	<b>11,630</b>	
	Victim Satisfaction (Overall Service)	<b>77.2%</b>	
	Victim Satisfaction (Kept Informed)	<b>71.0%</b>	
	Commissioning Spend 2017/18	<b>£863K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The PCC has agreed to extend the existing Victim Support contract by a further 12 months to September 2019. This will allow time to review arrangements in both Dorset and Devon &amp; Cornwall, plus the implications of the alliance and possible merger, before initiating the tender process for the next contract</li> <li>Victim Surgeries continue to be held by the PCC where members of the public can raise their issues and concerns relating to their experiences of policing and the wider criminal justice system</li> <li>Along with the Northumbria PCC Vera Baird, the PCC met with Baroness Newlove, the Victims Commissioner, to discuss the Complainant Advocate project</li> <li>The PCC continues to play an active role on the national APCC Victims Portfolio Group</li> </ul>	31. Establish a repeat victim champion to coordinate interventions in complex cases		
	60. Improve systems to avoid double/triple booking of court rooms		
	61. Lobby Government to sponsor a Victims Lawyer pilot scheme ( <i>Complainant Advocate</i> )		



## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



SUPPORTING VICTIMS,  
WITNESSES & REDUCING  
REOFFENDING

Offender  
Management  
Rehabilitation

Restorative  
Justice

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Sanitary protection lobbying for female detainees</li> <li>Independent Custody Visiting Association (ICVA)</li> <li>Meeting with NPCC Custody Lead</li> <li>Dorset Criminal Justice Board (DCJB)</li> <li>Out of Court Disposal Scrutiny Panel Annual Report 2017</li> </ul>	ICV Scheme – Visits	<b>102</b>	
	ICV Scheme – Detainee Interviews	<b>459</b>	
	Restorative Dorset referrals (RJ & RM)	<b>25</b>	
	OoCD Panel – Cases Reviewed (YTD)	<b>67</b>	
	All Scrutiny Panels – meetings held	<b>11</b>	
	Commissioning Spend 2017/18	<b>£270K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>Working with the Independent Custody Visiting Association (ICVA), the PCC has lobbied for more appropriate sanitary protection arrangements for females detained in custody</li> <li>The PCC remains the Chair of ICVA, promoting the effective provision of independent custody visiting nationally; The PCC also continues to oversee delivery of the ICV Scheme in Dorset</li> <li>The PCC has met with the National Police Chiefs Council (NPCC) lead on Custody to discuss a number of key issues, including mental health</li> <li>Chaired by the Chief Constable, the Dorset Criminal Justice Board (DCJB) continues to provide oversight and scrutiny of the criminal justice system (CJS) arrangements for Dorset. The PCC continues to place an active role on the Board</li> <li>The Chairman of the Out of Court Disposal (OoCD) Scrutiny Panel has published an annual report providing an overview of the Panel’s work throughout 2017</li> </ul>	10. Explore mentoring to reduce reoffending		
	12. Expand tagging of offenders in Dorset		
	13. Lobby Government to change law so police can insist on certain high risk individuals being tagged		
	15. Work with partners to explore more behaviour changing courses for offenders		
	33. Work with CRC to improve peer/public mentoring services		
	34. Explore extension of AFCB referral path for young offenders		
	11. Expand NJPs across Dorset		
	14. Expand RJ meetings between victims & convicted offenders in prison		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



TRANSFORMING FOR THE  
FUTURE

Funding &  
Resources

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Precept Consultation, Proposal and Approval</li> <li>Informal finance briefing to Panel</li> <li>Safer Dorset Fund (SDF) Community Grants</li> </ul>	Total Establishment FTE (31.03.18)	<b>2,433</b>	
	OPCC Establishment FTE (31.03.18)	<b>18</b>	
	OPCC Net Expenditure (as % of total)	<b>1.0%</b>	
	OPCC Commissioning Spend (YTD)	<b>£1.67M</b>	
	HMICFRS PEEL Efficiency	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>N/A</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The OPCC completed their annual Precept consultation process which informed the PCC's proposal to the Police &amp; Crime Panel; the Panel endorsed the proposal at their meeting held on 1 February 2018; Linked to this, the OPCC finalised the 2018/19 Council Tax leaflet providing further information to households on the police budget and council tax element of funding</li> <li>An informal finance briefing for Panel members was also held during the period to provide further detail and context around funding arrangements and challenges to the police budget</li> <li>The PCC has issued 9 Community Grants in 2017/18 since relaunching the scheme, totalling more than £24,000</li> </ul>	18. Increase resources to frontline policing		
	38. Continue to spend public money wisely		
	43. Uphold the position of prudence		
	39. Undertake independent review of OPCC		
	42. Maintain Dorset Police as debt free		
	44. Continue to lobby for fairer funding		
	52. Pledge to keep NPTs in Dorset		
	53. Pledge to keep PCSO role in Dorset		
57. Newly identified resources to be deployed to the frontline			
70. Look to share budgets with other agencies to deliver shared services			

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



TRANSFORMING FOR THE  
FUTURE


Technology

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Weymouth to Dorchester CCTV project</li> <li>Surveillance Commissioner visit</li> </ul>	Drone Unit Deployments	<b>187</b>	
	Safer Drone workshop attendees	<b>400</b>	
	Alliance BWV cameras procured	<b>+2,850</b>	
	HMICFRS PEEL Efficiency	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>£28.5K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The Weymouth to Dorchester CCTV project has gone to tender following extensive work by the OPCC with local partners</li> <li>The Surveillance Commissioner visited Dorset in January with a particular focus on the alliance drone unit</li> </ul>	54. Build on IT systems and development to ensure intelligent police deployment and briefings		
	55. Pursue and progress the video enabled court scheme allowing police to give evidence remotely		
	58. Improve IT structures to enable remote remands, court cases and prisoner productions		
	59. Improve IT structures so that police and witnesses can give evidence remotely		
	62. Pursue improved technology for the Force, Alliance and the South West region		
	65. Continue to work to introduce Body Worn Video (BWV) for officers in Dorset		
	66. Continue the drone initiative locally, investing in more advanced drones for operational policing		

## Dorset Police and Crime Panel

### Police & Crime Plan Monitoring Report – Q4 2017/18

RAG Status	
This Period	Last Period



TRANSFORMING FOR THE  
FUTURE

Innovation &  
Service  
Improvement

Headlines:	Key Indicators:		
<ul style="list-style-type: none"> <li>Fire &amp; Rescue Governance consultation</li> <li>CoPaCC Transparency Award</li> <li>PRISM Gateway Review</li> <li>IOPC referral monitoring</li> <li>Service Animals (Offences) Bill lobbying</li> <li>Scrutiny &amp; Misconduct Panels recruitment</li> </ul>	101 Timeliness (Excellent/Good)	<b>76%</b>	
	Complaint/Appeal Files Dip-Sampled	<b>32</b>	
	% people feeling safe in Dorset	<b>98%</b>	
	HMICFRS PEEL Effectiveness	<b>GOOD</b>	
	HMICFRS PEEL Legitimacy	<b>GOOD</b>	
	Commissioning Spend 2017/18	<b>£7K</b>	
Activities & Achievements:	PCC Commitments:		
<ul style="list-style-type: none"> <li>The PCC has responded to a consultation on Fire &amp; Rescue service governance supporting proposals for PCCs to sit on Combined Fire &amp; Rescue Authorities</li> <li>CoPaCC have awarded the OPCC with a national award for transparency</li> <li>A Gateway Review of the PRISM project has been undertaken, resulting in enhanced transparency and governance arrangements</li> <li>Following a spike in Force referrals to the IOPC the PCC is monitoring this more closely to identify if any key trends or issues are emerging, other than changes to reporting requirements</li> <li>The PCC has lobbied for support for 'Finns Law', a bill proposing that deliberate attacks on service animals be made a criminal offence</li> <li>Recruitment exercises have been undertaken by the OPCC for Stop &amp; Search Scrutiny Panel members and for the Police Misconduct Panel</li> </ul>	5. Create the Safer Dorset Foundation (SDF) to promote public benefit across Dorset		
	40. Explore opportunities to minimise supervisory costs arising from CoP review of police leadership		
	41. Help the Force develop innovative ways to recruit, retain and develop the best people		
	45. Continue to seek environmentally friendly ways to reduce the Force carbon footprint		
	64. Build on Evidence Based Policing methods and introduce best practice into Dorset		
	1. Create a 101 Service Improvement Panel 51. Volunteer Group to observe police contact		
	2. Make the OPCC the initial point of contact for police complaints		